Considerations for Female-Friendly Golf Courses

Compiled for CPRA Gender Equity – Facility Use & Design Workshops, 2022/2023

a) Welcoming Atmosphere (LPGA)

Signs of a Female-Friendly Golf Course – LPGA Women's Network (Ipgawomensnetwork.com)

Questions women and girls might ask before investing their time and money in a particular course.

- 1. Am I greeted with a smile by the person at the bag drop area?
- 2. Is the pro shop staff friendly and accommodating or just collecting my money?
- 3. Is there a female professional on staff? Better yet, is she a leader in the organization?
- 4. Does the course encourage family play opportunities?
- 5. Are there rental clubs for females and juniors?
- 6. Are there female-only events posted and marketed? Female -friendly courses understand that the more events they have for women, the more women will come and play. Look for free clinics, leagues, group instructional programs, club demos, fashion shows, 9-hole scramble, special tournaments, greet & meet events, golf & social events, and special discounts.
- 7. Does the pro shop offer as much or more women's goods and apparel as the men's section? Do they strive to stock items and lines I can't typically find in a retail store?
 Stocking the golf shop to be attractive and welcoming to females is a good indicator that you are a valued customer.
- 8. Are the overall facility appearance and restrooms clean? Are there amenities in the restroom for freshening up before or after your round?
- 9. Is the overall condition of the golf course acceptable?
- 10. Do the restaurant's hours of operation accommodate your playing schedule? What's on the menu? Are there healthy alternatives? Is the atmosphere inviting and friendly?
- 11. Would I recommend the overall experience to my friends and family?

Additional suggestions from on-line response postings:

- Label the tee boxes by handicap NOT gender
- Provide wine in cans on the bar cart, in addition to beer
- Ensure wide range of sizes to clothes for sale
- Accessible washrooms every 4-5 holes
- Ball washers on the forward tees
- Provide course ratings for females from a variety of tee boxes. The vast majority of courses provide female
 ratings only from the forward tee. Also providing a "hybrid" rated tee offers more of a challenge to those
 who find a forward tee too short and the next tee too long.
- Offer some preferred tee times to women
- Do the male members treat women with respect?
- Does the teaching pro take women seeking to improve their game seriously?

b) Golf and women - What could convince women to play golf? <u>Solutions to bring more women and girls on golf courses - untracedgolfing</u>

Structural changes that should be made by golf clubs:

- Golf clubs must be more welcoming, social, and accessible to women and girls. Initiatives like creating a
 cool atmosphere, promoting friendship and inclusivity/flexibility, being cool with the dress code, and
 introducing flexible rules in the clubhouse (phones and computers allowed) should be implemented
- The improvement of the gender balance on golf courses must be considered as a priority by golf clubs
- Female and family imagery must be more visible/obvious in internal and external golf club marketing and communication
- Special memberships for women and girls should be introduced (pricing/discounts on memberships, flexible memberships like a summer-only membership for instance)
- Special programs should be developed to make women and girls like golf (shorter formats of play with no pressure put on performance, adapted courses, beginner time slots, girls-only groups lessons, introductory golf lessons, women open days, family coaching sessions, or adult/child sessions)
- Affordable equipment rentals should be proposed
- Referral programs should be implemented (bring-a-friend discount for example)
- Having women working on staff at club's and on boards/management teams
- Female lessons should be taught by female coaches
- Organizing social events for women and family (like father-daughter or friend's tournament for example)
- Building infrastructure aside from golf like mini-golf, pitch and putt, short courses and driving ranges, play areas for kids, tennis and squash courses, yoga and pilates, well maintained changing rooms...
- Building after-golf facilities in the clubs like spa, gym, daycare, and areas for children
- Building leisure areas like a bar or a restaurant for social matters
- Building alliances and partnerships with brands like us :-)
- Introducing golf at schools. Young people need to be introduced to the game early. Implementing afterschool lessons could be great for the sport

Non-structural changes that should be made by brands like us:

- Changing the perception of golf to make it accessible and inclusive by positioning it as a great sport for girls and women
- Fighting against wrong and persistent clichés: golf is a private world, expensive, elitist... We have seen that all this negativity is damaging to the sport in the previous articles
- The perception of golf that girls should have: playing golf means having fun with friends in a cool and relaxed environment. Golf is a slow pace activity that keeps you fit and healthy. No physical skills are needed and you can wear whatever you like
- The perception of golf that women should have: playing golf means meeting new people and enjoying a great social life on and off the course. Golf is for everyone and is not elitist. You can have a great time outside getting fit, staying healthy, and relieving stress. Golf is a great new challenge, but experience or special skills are not needed. More than anything, golf is a family game filled with fun
- Positioning golf as both an individual and a team sport is a must
- Finding ambassadors, influencers, and the best female golf players to tell their golf stories and inspire women and girls to join in
- Collaborate with other sports (cross-promotion) like walking, running, yoga, pilates, and fitness for example