Sample Outcome Map: After-school program

Program activities

```
(Small group        (Mentoring          (Enrichment
 tutoring)           program)            & recreation)
```

Short-term program outcomes

| Students' school performance improves | Students have ambitions for further education & career | Students' confidence and self-esteem improve |

Intermediate outcomes

Other possible intermediate outcomes...

| Students' opportunities for further education expand | | Students' peer cohort establishes a norm of high achievement |

End goal / community result

Our community's children reach their full potential